

Council Minutes

August 15, 2022, 6:00 pm

Attending: David Weisser, Deborah Dreher, Sadie Reiners, Pam Hoffman, Cindy Toppin, Marjorie Peterson, Pastor Geier, Glenda Schnirring, Lois Twedt

Call to Order at 6 p.m. by President David Weisser

Secretary Lois Twedt

The July minutes are amended to note that the Council agrees with the Worship Ministry Team that the first Sunday of each month will be designated Contemporary Sunday.

Deborah made a motion to accept the July minutes with that amendment, and Pam seconded the motion. The motion carried.

Treasurer Deborah Dreher

No Council Action Required

St. Philip's Lutheran Church continues to be in strong financial position. Review of July 2022 Financial Reports indicate 2022 year-to-date Giving in three categories, General, Capital and Miscellaneous are 1% over Budget while Expenses are 7% below Budget. Deborah shared that although the cost of utilities has gone up, the actual usage has not.

Motion was made by Marjorie and seconded by Cindy to accept the July Financial Statement. Motion carried.

Vice President Sadie Reiners

Glenda Schnirring, chair of the B and G Committee was present to share the following recent activities conducted by the buildings and grounds committee:

- There are ten dead trees located on St. Philip's parking lot islands and east lawn that need to be removed and replaced. The congregation was made aware of the proposal to remove and replace the trees through an invitation in the August newsletter to buy a tree to honor or memorialize an occasion or person of their choice. A tree variety and price list was also printed in the August newsletter. To date, members of the congregation have stepped up to purchase all of the replacement trees. Precision Landscaping has provided a proposal of \$9,000. Glenda Schnirring, asked the council's approval to proceed with this initiative. The Council has asked the committee to get a bid from another source. Deborah moved to approve the removal and replacement of the dead trees. Sadie seconded the motion. Motion passed.

- A downed limb was cleaned up by Steve Wolverton during the first week of August.
- A maintenance call is being seriously considered for the fellowship room's movable folding walls. They had been totally repaired with PPE funds through the Preschool in the summer of 2021 for \$4,500. The folding walls were necessary during the pandemic. Steve Wolverton has tried to grease the channels but he hasn't been able to access them in a satisfactory way. It is recommended we do a maintenance update on them annually. It is a \$1,600 expense. The Council suggested including this in next year's budget.

Serving Ministry Report--Pam Hoffman

No Council Action Required

Fellowship Ministry

A cake has been ordered for Sarah's celebration on Sunday.
Bloodmobile will be here 8/25/22 from noon to 6 pm.
A committee is being formed to reinstate the Candlelight Buffet.

Stewardship

Decisions were made as follows:
Commitment Sunday - December 4, followed by a celebration pancake/sausage breakfast.
Theme: Embody the Mission
Temple Talks and stewardship will be emphasized November 13, 20 and 27.

Staying Connected will continue in the monthly newsletter with Gerri Lundby in charge of that.

HR Report-- Cindy Toppin

No Council Action Required

HR worked on the hiring process and documentation needed to hire LuAnn Roiger as Bells Director.
A revised job description for the Choir Director position was completed.
Pastor will be sending a letter to choir members to see if anyone is interested in the position now that the job requirements have been revised.

Assistance with other personnel matters was given. Sarah filled out our employee exit survey; results will be shared with HR, Pastor and the Executive Team.
A primary concern was to give full time employees benefits.

Consultation has been done with Pastor to discuss transition plans for the Children, Youth, and Families Position, and planning for how to go forward. Pastor will convene a meeting in the next week to get family feedback as well as the input of key church leadership in HR, Finance, Faith Formation and Exec.

Worship Ministry Report– Marjorie Peterson

No Council Action Required

Worship and Music will meet on August 16th.
Therefore, there is no report for the August 15th council meeting.

Learning Ministries Report –Abby Mattimiro

No report.

Communication/Marketing/Tech Report – Bruce Arndtson

No report.

Pastor Geier – August 2022 Council Report

- Following Sarah’s resignation, we are now at a crossroads in determining the direction of our children, youth and family ministries including Sunday School, confirmation, and high school ministry. There is a listening/brainstorming meeting this Wednesday for parents of children who are in preschool through high school. You are also invited.
- Presuming that we continue to want a full-time staff member dedicated to this ministry I cannot advocate strongly enough that benefits of some sort need to be included as part of their compensation.
- I am trying to make sure that we are prepared for Rally Day on September 11th.
- Despite what I thought were my best efforts, we again managed to provide less than ideal hospitality to host Pastor Hillmer when he was providing pulpit supply on August 7th. I am grateful for David Weisser’s going through the service with him though embarrassed that he had to come back to the office on Monday to receive his stipend (along with the missing prayers of the church.)
- The second ASG Campfire Catechism went well and I am looking forward to the third and final session next Sunday.
- I continue to encourage our remaining confirmation students to complete their faith statements.
- Officiating at Abby and Nick Mattimiro’s wedding was an honor.

Thanks for your partnership in the Gospel.

Your Servant in Christ,

Gregory A. Geier, Pastor

Old Business

Marjorie, Cindy and David volunteered to coordinate a dessert/discussion evening where interested members would be invited to discuss Community Outreach and Social Justice Goals stemming from the Council Retreat.

New Business

Council gave approval for Robin Tank's request to continue with the Shoebox Ministry.

The Nominating Committee will be looking for members of the congregation interested in filling the Council roles of President and representatives for Human Resources and Communication/Marketing and Tech.

A motion was made by Cindy and seconded by Deborah to adjourn the meeting. The meeting was adjourned at 7:15 p.m.

Submitted by Lois Twedt, Secretary